

## Richard D. Radabaugh

School of Public Affairs  
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### Experience

- University of Colorado Colorado Springs August 2012- Present  
Instructor
- Teach classes in the Criminal Justice Program in the School of Public Affairs. Instructs in both undergraduate and graduate programs. Courses taught:
    - Constitutional law
    - Courts and Judicial Process
    - First Responders
    - Interviewing and interrogation
    - Intro to Criminal Justice
    - Homicide (GPS Course)
    - American Jury System
  - Developed 2 new courses now offered in the University catalog:
    - CJ 4050 Advanced Interviewing and Interrogations
    - CJ 4600 Firearms in American Society
  - Sitting member of the IRB board January 2013- November 2019
    - Prisoner advocate
    - Legal counsel
  - Sitting member of the HIPPA Privacy Board January 2015- Present
    - Legal counsel
- Everest College August 2008 – March 2012  
Adjunct Instructor
- Instructed students in Constitutional Law, Criminal Procedure, Evidence, Interviewing and Interrogations, Policing in America, Tort Law, Business Law, and Legal Research.
- Richard Radabaugh, PC, Colorado Springs March 2013- Present
- Solo practice specializing in the representation of police department employees in administrative hearings. Also, work on legal issues concerning retirements and appeals.
- Radabaugh, Barker & Callison, LLC, Colorado Springs, CO January 2005 – March 2013  
President and Attorney -- Civil, Immigration, and Family Law Practice
- Represent clients in complex internal affairs investigations involving government police and fire agencies related to shootings, policy violations and misconduct; represent clients in multi-dimensional cases involving embezzlement and fraud
  - Analyze -Prepare for trials and create trial notebooks, handle discovery and document productions, lead depositions, hearings and litigation
  - Consult - Identify pertinent facts, issues, analyze cases, summarize evidence and suggest courses of legal action, make recommendations to the court, interview potential witnesses and clients to determine case issues
  - Trial Experience – Have tried over forty cases in Municipal, County, District and Federal Courts.
- The Law Office of Richard D. Radabaugh, Colorado Springs, CO March 2004 – January 2005  
Attorney, Civil, Immigration, and Family Law Practice
- Research - Perform legal research utilizing federal, state, and local laws
  - Write - Draft legal memos, pleadings, motions, and complaints; prepare summaries of testimony and depositions; draft client correspondence and contribute legal opinions to client newsletters
  - Case Management – Brief clients on case status and handle cases from initial interview through settlement negotiations
- Pikes Peak Community College, Colorado Springs, CO Fall of 2004  
Instructor
- Instructed students in Legal Procedure and Constitutional Law, Criminal Justice Programs
- El Paso County, Colorado Springs, CO July 2002 – March 2004  
Assistant District Attorney
- Prepared cases involving embezzlement, identity theft, investment fraud resulting in prosecution
  - Analyzed accounting records, documented evidence and communicated results
  - Prosecuted both county and district cases
  - Prosecuted cases involving organized crime and related gang activity
- The Joseph Law Firm, Denver, CO May 2001 – August 2001  
Legal Intern -- Immigration Law
- Performed research for immigration cases utilizing federal and state laws
  - Drafted legal memos and opinions
  - Identified pertinent facts, issues, and analyzed cases
  - Consulted with other attorneys about legal issues
- 4th Judicial District Court, Division One, Colorado Springs, CO May 2000 – July 2000  
Law Clerk -- Civil Law
- Performed research, drafted memos and wrote briefs
  - Performed civil case reviews, analyzed motions and pleadings, and disseminated cases for appropriate action

- Assisted in trial preparation
- Trained district judges on research techniques using Lexis-Nexis

City of Colorado Springs Police Department, Colorado Springs, CO  
Police Officer (Retired)

June 1972 – July 2002

- Assisted District Attorney in trial preparation and as an investigative witness resulting in numerous convictions
- Investigated complex cases involving identity theft, bribery and fraud which involved analyzing financial records
- Completed certification in level one accident investigations and reconstruction
- Served as Police Protective Association President participating in internal affairs investigations
- Conducted interviews, collected and documented evidence, analyzed facts, obtained warrants and testified in court
- Member of CSPD SWAT from 8-77 to 11-84.
- Was a member of the team that investigated the Klu Klux Klan featured in the movie "Blackclansman."
- Was a member of the gang unit investigating motorcycle gangs 1977-1982.

Education

University of Denver, Denver, CO  
JD, December 2001, GPA: 3.127, Academic Scholarship  
Chapman University, Colorado Springs, CO  
Bachelor of Arts in Criminal Justice, *magna cum laude*, May 1998, GPA: 3.779, Gray Key Award  
Completed 45 hours of continuing legal education with the Colorado Bar Association, June 2018.

Associations

El Paso County Bar Association, Colorado Bar Association; Licensed to practice by the Federal and Colorado Bar

Guest lecturer

Colorado Coroner's Association, "Detecting Deception" October 2018 and June 2019. Colorado Coroner's Association "The Law of Homicide" October 2019. Society of Human Resource Managers, "Detecting Deception" September 2018. UCCS Alumni Association, "Taking Down the Klu Klux Klan in Colorado Springs" September 2019.

Awards

UCCS Instructor of the Year 2018.