

RODNEY S. WALKER

University of Colorado Colorado Springs

Dynamic, accomplished leader with a 34+ year record of achievement and success in providing strategic law enforcement leadership to the Colorado Springs community until honorably retiring from the Police Department. Core competencies and skills include:

- **Deep project management experience**
- **Proven critical incident leadership skills**
- **Innovative law enforcement techniques**
- **Systems re-engineering experience**
- **Strategic leadership competencies**
- **Gang enforcement and intervention strategies**
- **Expertise in Community Oriented Policing**
- **Leadership in Intelligence-Led Policing**

PROFESSIONAL EXPERIENCE

University of Colorado Colorado Springs- July 2012- Present

Full Time Instructor

School of Public Affairs

- Full time Instructor teaching both Graduate and Undergraduate classes
- Developed new On-Line and classroom classes at the Graduate and Undergraduate levels

Colorado Springs Police Department - September 1979 –March 2012

Deputy Chief of Police – August 2009 – March 2012

Operations Support Bureau

- Responsible for all Police Operations outside of Patrol with an authorized strength of nearly four hundred sworn and civilian employees
- Successfully implemented Intelligence Led Policing department wide which showed immediate results in higher crime clearance rates
- Led the Police Departments efforts to successfully fund and implement a three million dollar Records Management System
- Oversaw the Department's reorganization efforts which saved several million dollars in a three year period of economic downturn while maintaining a safe community

Commander – March 2005 – August 2009

Specialized Enforcement Division

- Command of Tactical Operations to include S.W.A.T. Air Support, and Bomb Squad
- Responsible for Homeland Security and Airport Security Operations in the city

Professional Standards Division

- Leadership and oversight for all Human Resources and Internal Affairs functions
- Command oversight of the police Training Academy and Public Affairs Section

Sand Creek Division

- Director of the DVERT and GangNet Grant Programs
- Patrol Division command of 170 employees, serving nearly 100,000 citizens

Lieutenant – January 2004 – March 2005

Tactical Enforcement Unit Lieutenant (TEU)

- Responsible for coordinating tactical operations and gang enforcement within CSPD
- Management oversight of Homeland Security issues

Patrol Lieutenant – Falcon Division

- Management oversight Electronic Log Sheet development project
- Oversight of the Police Accountability and Service Standards (PASS) Model

Sergeant – September 1990 – January 2004

DVERT Sergeant – Domestic Violence Enhanced Response Team – 2003-2004

- Program Director for collaborative response to domestic violence
- Management oversight of a five million dollar OVW Federal Grant

Internal Affairs Sergeant – Office of Professional Standards – 2002-2003

- Investigated and presented high profile personnel matters to Chief
- Successfully obtained Re-accreditation through CALEA

Homicide Sergeant – Major Crimes – 1996-2002

- Managed complex, high profile investigations
- Maintained a 92% clearance rate on homicides

Juvenile Offender Program Sergeant – Major Crimes – 1994-1996

- Established permanent collaborate efforts with Probation and Parole
- Implemented a community based approach to juvenile crime

Division Detective Sergeant – Patrol Bureau – 1993-1994

- Integrated problem solving strategies for property investigations
- Increased annual unit productivity by 34%

Patrol Sergeant – Sand Creek Division – 1990-1993

- Program coordinator for the Drug Free School Zone Program

Police Officer 1979-1990

- Tactical K-9 Officer – Central Division – 1987-1990
- Field Training Officer – Sand Creek Division – 1985-1987
- Narcotics and Vice Detective- Investigations Division – 1983-1985
- Patrol and Field Training Officer – Patrol Division 1979-1983

EDUCATION

Master of Criminal Justice Degree - 2004 – University of Colorado

Bachelor of Science Degree – Sociology - 2001 – University of Southern Colorado

Associate of Applied Science – Criminal Justice – 1987 – Pikes Peak Community College

Senior Command College Graduate - Colorado Association of Chiefs of Police

Developing Strategic Leaders Program Graduate – Center for Creative Leadership

Senior Management Institute for Police Graduate – Police Executive Research Forum

EDUCATIONAL AFFILIATIONS

Governors Drug Policy Task Force

Colorado Association of Chiefs of Police Legislative Committee

City of Colorado Springs Strategic Leadership Development Team

P.O.S.T. Advanced Officer Training Committee

Police Executive Research Forum Member

Colorado Regional Community Policing Institute Executive Board Member

P.O.S.T. Certified Instructor South Central Region

International Association of Chiefs of Police Member

Adjunct Instructor – University of Colorado and Colorado State University-Pueblo

