RODNEY S. WALKER SENIOR INSTRUCTOR DEPUTY POLICE CHIEF (RET.)

University of Colorado Colorado Springs College of Public Service

Dynamic, accomplished leader with a 34+ year record of achievement and success in providing strategic law enforcement leadership to the Colorado Springs community until honorably retiring from the Police Department. Core competencies and skills include:

- Well respected University Instructor
- Proven Law Enforcement Leader
- Innovative law enforcement Consultant
- Systems re-engineering experience
- Strategic leadership competencies
- Gang enforcement and intervention strategies
- Expertise in Community Oriented Policing
- Leadership in Intelligence-Led Policing

PROFESSIONAL EXPERIENCE

University of Colorado Colorado Springs July 2012- Present

College of Public Service: Teaching

- Full time Instructor teaching both Graduate and Undergraduate classes
- Developed new On-Line classes at the Graduate and Undergraduate levels
- Involved teaching in the GPS program to teach and mentor incoming Freshman
- Developed a new Leadership in Criminal Justice Undergraduate class
- Managed a full load schedule in addition to overload classes
- Have received excellent FCQ feedback from students
- Have mentored numerous students to prepare them for Police Testing
- Attend the GPS Faculty Education Retreat yearly for teaching skill development

College of Public Service: College Service

- Current Executive Board Member of The Center for Human Security
- Participated in numerous Full Professor Search and Associate Professor Searches
- Member of the SPA Strategic Planning Committee
- Faculty Advisor for the MPA Curriculum Review Committee
- Served as Ad Hoc Reviewer for numerous MPA and MCJ Capstone Projects
- Faculty Advisor for the Internship Program
- Keynote Speaker for 2016 Alpha Phi Sigma Induction Ceremony
- Served on numerous Professional Panel Presentations for student careers
- Yearly attendee of the CSPD Medal of Valor with numerous student guests
- Current Faculty Director of the Public Safety Initiative

Faculty Director, Public Safety Initiative

- Named Faculty Director of the Public Safety Initiative September 1, 2016
- Responsible for the ethical spending and budgeting of a 1.2-million-dollar gift
- Built a name and brand for the Initiative as a premier training and learning center
- Work with all Public Safety Leaders Statewide to assess training and learning needs
- Worked with UCCS Cyber Leaders to add an additional \$400,000.00 into the Initiative
- Built the Annual McConkie Leadership Conference into a premier Public Safety Event
- Continue to bring world class training to UCCS for First Responders

Colorado Springs Police Department

September 1979 – March 2012

Deputy Chief of Police

August 2009 – March 2012

Operations Support Bureau

- Responsible for all Police Operations with an authorized strength of nearly eleven hundred sworn and civilian employees
- Successfully implemented Intelligence-Led Policing department wide which showed immediate results in higher crime clearance rates
- Led the Police Department's effort to successfully fund and implement a three million dollar Records Management System
- Oversaw the Department's reorganization efforts which saved several million dollars in a three year period of economic downturn while maintaining a safe community
- Served as Acting Chief of Police

Commander

March 2005 - August 2009

Specialized Enforcement Division

- Command of Tactical Operations to include S.W.A.T. Air Support, and Bomb Squad
- Responsible for Homeland Security and Airport Security Operations in the city
- Executive Board Leader for the South Central Region for Homeland Security

Professional Standards Division

- Leadership and oversight for all Human Resources and Internal Affairs functions
- Command oversight of the police Training Academy and Public Affairs Section
- Command of all criminal employee investigations city-wide

Sand Creek Division

- Director of the DVERT and GangNet Grant Programs
- Patrol Division command of 170 employees, serving nearly 100,000 citizens
- Led efforts to create the Sand Creek Business Advisory Board

Lieutenant

January 2004 – March 2005

Tactical Enforcement Unit Lieutenant (TEU)

- Responsible for coordinating tactical operations and gang enforcement within CSPD
- Management oversight of Homeland Security issues
- Command of many successful high profile Tactical Deployments

Patrol Lieutenant - Falcon Division

- Management oversight Electronic Log Sheet development project
- Oversight of the Police Accountability and Service Standards (PASS) Model
- Oversight of the School Resource Officer Program

<u>Sergeant</u>

September 1990 - January 2004

DVERT Sergeant - Domestic Violence Enhanced Response Team - 2003-2004

- Program Director for collaborative response to domestic violence
- Management oversight of a five million dollar OVW Federal Grant

Internal Affairs Sergeant – Office of Professional Standards – 2002-2003

- Investigated and presented high profile personnel matters to Chief
- Successfully obtained Re-accreditation through CALEA

Homicide Sergeant - Major Crimes - 1996-2002

- Managed complex, high profile investigations
- Maintained a 92% clearance rate on homicides

Juvenile Offender Program Sergeant – Major Crimes – 1994-1996

- Established permanent collaborate efforts with Probation and Parole
- Implemented a community based approach to juvenile crime

Division Detective Sergeant - Patrol Bureau - 1993-1994

- Integrated problem solving strategies for property investigations
- Increased annual unit productivity by 34%

Patrol Sergeant – Sand Creek Division – 1990-1993

Program coordinator for the Drug Free School Zone Program

Police Officer

September 1979 - September 1990

- Tactical K-9 Officer Central Division 1987-1990
- Narcotics and Vice Detective Investigations Division 1983-1985
- Patrol and Field Training Officer Patrol Division 1979-1983

EDUCATION

Master of Criminal Justice Degree - 2004 – University of Colorado

Bachelor of Science Degree – Sociology - 2001 – University of Southern Colorado

Associate of Applied Science - Criminal Justice - 1987 - Pikes Peak Community College

Senior Command College Graduate - Colorado Association of Chiefs of Police

Developing Strategic Leaders Program Graduate – Center for Creative Leadership

Senior Management Institute for Police Graduate - Police Executive Research Forum

Homicide Investigation and Management Program Graduate - Southern Police Institute

PROFESSIONAL AFFILIATIONS

Past Chair for the Pikes Peak Juvenile Justice Task Force

Senate Bill 94 Committee Member

Member Colorado Springs City Marijuana Task Force

Past Chair of CSPD Citizen's Advisory Board

Governors Drug Policy Task Force

Colorado Association of Chiefs of Police Legislative Committee

City of Colorado Springs Strategic Leadership Development Team

P.O.S.T. Advanced Officer Training Committee

Police Executive Research Forum Member

Colorado Regional Community Policing Institute Executive Board Member

P.O.S.T. Certified Instructor South Central Region

International Association of Chiefs of Police Member

Executive Board Member South Central Region for Homeland Security

Executive Board Member Center for Human Security School of Public Affairs

Adjunct Instructor – University of Colorado and Colorado State University Pueblo